



**MICHAEL G. LUTZ LODGE #5 PHILADELPHIA
FRATERNAL ORDER OF POLICE**

1336 Spring Garden Street, Philadelphia PA 19123-3213
215-629-3600 website: www.fop5.org 215-629-5736 (fax)

John J. McNesby, President

Robert B. Ballentine, Jr., Recording Secretary

COMMISSIONER
POLICE ADMINISTRATION BUILDING
8TH and RACE STS.
PHILADELPHIA, PA 19106

Statement of Grievance:

The city is violating numerous provisions of the collective bargaining agreement by:

FOP LODGE GRIEVANCE PAYROLL NUMBER 000000

Members of the Bargaining Unit, who have been injured in the line of duty and who are in Injured on Duty duty status are having their hours of work, schedule, wages and compensation changed in violation of the Collective Bargaining Agreement (CBA). This policy change was done without prior negotiation nor consultation with the Bargaining Unit.

REMEDY REQUEST:

By way of remedy it is requested that all bargaining unit members directly and indirectly affected by each and every aspect of any such violation be Made Whole in all respects, regardless of whether specifically identified herein but not limited to:

Respectfully Submitted,

John R. McGrody,
Vice-President

EXECUTIVE BOARD MEMBERS

Vice Presidents: Roosevelt L. Poplar, James P. Wheeler, John R. McGrody, Steven J. Weiler
Recording Secretary: Robert B. Ballentine, Jr. **Financial Secretary:** Michael P. Trask **Treasurer:** John Ruane
Trustees: Louis J. Campione, Terry D. Reid, Kenyatta H. Lee, William Sierra, Austin A. Fraser **Conductor:** Alan G. Kuchler
Guards: John McLaughlin, Lester F. Johnson **Chaplain:** Joseph Cella, Jr. **Lobbyist:** Eugene R. Blagmond

GENERAL:4236 07/25/11 12:17:12 FROM RSPM TO BT RECEIPT NO:837. PAGE 1 OF 3.
TO :ALL COMMANDING OFFICERS / DEPARTMENT HEADS
SUBJECT :AMENDMENT TO DIRECTIVE #32 - "DAILY ATTENDANCE REPORT (DAR)

1. REFER TO PAGE #9 OF DIRECTIVE #32. SECTION II. ADD SUBSECTIONS "O"
AND "P" TO READ:

O. ANY OFFICER REGARDLESS OF RANK, WHO IS PLACED IN INJURED ON DUTY
(IOD) STATUS FOR MORE THAN ONE (1) WORKING DAY SHALL BE
IMMEDIATELY ASSIGNED TO THE I1 (LETTER I, NUMBER 1) SQUAD WITHIN
THEIR DISTRICT/UNIT OF PERMANENT ASSIGNMENT. THE DUTY STATUS
DETERMINATION WILL BE MADE BY THE OFFICER'S TREATING / CLINIC
PHYSICIAN AND CONSIDERED TO BE IN THAT STATUS BY THE POLICE
SAFETY OFFICE. THE HOURS OF ASSIGNMENT WILL BE 8AM X 4PM -
MONDAY THROUGH FRIDAY WITH NO ROTATION.

OFFICERS PLACED IN LIMITED OR BACK TO FULL DUTY STATUS FROM IOD
STATUS WITHIN A SIX (6) MONTH PERIOD BE RE-ASSIGNED TO THEIR
ORIGINAL SQUAD WITHIN THEIR DISTRICT OF PERMANENT ASSIGNMENT.
OFFICERS WHO ARE IN IOD STATUS FOR MORE THAN SIX (6) MONTHS WILL BE
TRANSFERRED TO THE SAFETY UNIT.

GENERAL:4236 07/25/11 12:17:12 FROM RSPM TO BT RECEIPT NO:837. PAGE 2 OF 3.
SUBJECT : AMENDMENT TO DIRECTIVE #32, SECTION II, ADD SUBSECTIONS "O"
AND "P" TO READ:

P. COMMANDING OFFICERS WILL HAVE THE RESPONSIBILITY OF ENSURING THAT
PERSONNEL WITHIN THEIR COMMAND ARE IN THE CORRECT SQUAD
DESIGNATION. THEY WILL BE ALSO RESPONSIBLE TO ENSURE THAT THE
POLICIES OUTLINED IN THIS DIRECTIVE ARE FOLLOWED.

AMENDMENT TO DIRECTIVE # 67, PAGE #9, SECTION VIII, ADD SUBSECTION "G" TO READ:

G. ANY OFFICER, REGARDLESS OF RANK, WHO IS PLACED IN INJURED ON DUTY
(IOD), STATUS FOR MORE THAN ONE (1) WORKING DAY SHALL BE
IMMEDIATELY ASSIGNED TO THE I1 (LETTER I, NUMBER ONE) SQUAD WITHIN
THEIR DISTRICT/UNIT OF PERMANENT ASSIGNMENT. THE DUTY STATUS
DETERMINATION WILL BE MADE BY THE OFFICER'S TREATING / CLINIC
PHYSICIAN AND CONSIDERED TO BE IN THAT STATUS BY THE POLICE SAFETY
OFFICE. THE HOURS OF ASSIGNMENT WILL BE 8AM X 4PM - MONDAY THROUGH
FRIDAY WITH NO ROTATION.

2. COMMANDING OFFICERS WILL ENSURE THAT ALL PERSONNEL UNDER THEIR
COMMAND RECEIVE A COPY OF THIS REVISED DIRECTIVE BY HAVING THE
OFFICER SIGN THEIR TRAINING MATERIAL RECEIPT/RECORD (75-578).

GENERAL:4236 07/25/11 12:17:12 FROM RSPM TO BT RECEIPT NO:837. PAGE 3 OF 3.

SUBJECT : DIRECTIVE 32, "DAILY ATTENDANCE REPORT (DAR) "

IN ADDITION. THE DISTRICT/UNIT REFERENCE FILE WILL REFLECT THIS CHANGE.

CHARLES H. RAMSEY
POLICE COMMISSIONER

P/O MURPHY #223880